



Executive Bios

David W. Garrison, CEO and President

David W. Garrison joined iBAHN in October 2002 with 20 years of experience in leading telecommunications and technology services companies in the wireless and Internet industries. Garrison has served as chairman and CEO of Netcom, a pioneering Internet service provider. At Netcom, he successfully led NASDAQ financings, using proceeds to expand geographically within the US to build one of the first Internet networks, and expanded the company internationally to create the top-rated Internet company in the U.K. and Canada. Currently, Garrison is an independent director of SonicWALL, a leading company in providing security solutions to small and medium enterprise customers worldwide. Additionally, Garrison has served as independent director on more than a half-dozen boards of private and public companies, including election to chair the independent directors committee at Ameritrade.

Gregory G. Hodges, President, North American Hotel Group

Gregory G. Hodges joined iBAHN as the Chief Operating Officer in October 2003, bringing a wealth of operational and financial expertise to iBAHN's executive team. In June 2007 Hodges was promoted to president, overseeing iBAHN's North American Hotel Group. Hodges joined iBAHN from Humana, Inc., a Fortune 200 company, where he served as Director of the Business and Markets consulting group. There, he led high-level re-engineering projects focused on sales processes, platform migrations and financial impact analysis associated with process strategy and market operations. Prior to Humana, Hodges served as the COO for High Speed Access Corp., a publicly traded HSIA provider. Through his leadership, his teams created and implemented a business model that increased the subscriber base by approximately 450% in eighteen months, while reducing operating cash burn by 75% and setting a new market standard on quality customer care metrics. Hodges received, with honors, his BS with a dual emphasis in Accounting & Business Management from the University of Colorado, and is a Certified Public Accountant.

Graeme Powell, SVP Corporate Development and Finance – EMEA

Graeme Powell joined iBAHN in March 2000. Prior to joining iBAHN, Powell worked for Nomura's Principal Group for a year and previously from February 1993 until April 1999 for Thorn in a variety of positions including four years with Quadriga (Thorn's supplier of in-room technology to the hospitality industry) most recently as Financial Controller. Powell trained as a Chartered Accountant with Deloitte Haskins and Sells (now PriceWaterhouseCoopers) and worked for them from September 1986 until January 1993. Powell holds a BSc. (Econ) from the London school of Economics and Political Science and is a member of the Institute of Chartered Accountants in England and Wales.



Joseph J. Rook, Jr. Vice President Global Accounts Management

Joseph J. Rook, Jr., a hospitality sales and service veteran with 30 years of experience, joined iBAHN in March 2006. Rook oversees strategic account sales and is the company's liaison to the American Hotel and Lodging Associate (AH&LA) where he has been an active participant for numerous years, serving on various committees and chairing the Hotel PAC. Rook began his hospitality career with Western International Hotels' (now known as Westin) Peachtree Plaza Hotel, where he served in department head and executive committee positions. While with architect-developer John Portman and Associates, Rook was involved in hotel developments for Meridien and Marriott, as well as 200 new construction and renovation projects. He subsequently served as vice president of sales and marketing for United Cotton Goods, general manager for Broyhill Contract and vice president of sales and marketing for VingCard. Rook is a certified Master Hotel Supplier. Prior to his career in hospitality and sales, he served in the United States Army.

James E. Jones, Vice President of Client Services

James E. Jones, a hospitality sales, marketing and management expert, was appointed vice president of iBAHN's client services in July 2006. Jones leads the company in the development and management of company strategy as it relates to iBAHN's hotel partners and field sales and service operations. He began his executive career as vice president of sales and marketing for Hyatt Hotels & Resorts' special events management company. He then served as vice president and general manager for Marriott International's special event management and marketing division. Subsequently, Jones was appointed president for the Americas division of Seatem Group, Ltd. Prior to his career in hospitality, Jones served in the United States Air Force.

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